

## Equal Opportunities Monitoring Form



Please complete and return, with your application form, in the envelope provided

This is sensitive personal data and will be treated with the utmost confidentiality in line with the requirements of the Data Protection legislation. The data will only be used for general statistical and monitoring purposes. The data will not be taken into account in assessing information on your application form.

**Job title**

**Location**

**Gender**

Male

Female

### Ethnic origin

Ethnic origin is not about nationality, place of birth or citizenship. It is about colour and broad ethnic groups. UK citizens can belong to any of the groups indicated.

How would you describe your ethnic origin?

#### White

- British
- Irish
- Welsh
- English
- Scottish
- Any Other White Background

#### Mixed Heritage

- White and Asian
- White and Black Caribbean
- White and Black African
- Any Other Mixed Background

#### Asian, Asian British, Asian English, Asian Scottish, Asian Welsh

- Indian
- Pakistani
- Bangladeshi
- Any Other Asian Background

#### Black, Black British, Black English, Black Scottish, Black Welsh

- Caribbean
- African
- Any Other Black Background

#### Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh

- Chinese
- Any Other Chinese Background

Any Other Ethnic Background

Do not wish to declare my Ethnic origin

Scope is a Registered Charity

**Age**

- 16-25
  - 26-35
  - 36-45
  - 46-55
  - 56-65
  - Over 65
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### **Disability details**

Scope believes that people are disabled by the barriers society places in their way and not by their own impairments. We believe that everybody has a role to play in society and we want Scope to benefit from the widest range of talent available. Our recruitment policy aims to reflect these beliefs.

Do you consider that you have one or more impairments such as those listed below?

- Yes                       No                       Do not wish to declare

- Cerebral palsy
- Physical impairment
- Dyslexia / dyspraxia
- Speech impairment
- Mental health condition current or previous (e.g. depression)
- Blind or impaired vision not correctable by glasses
- Deaf or hard of hearing
- Wheelchair user
- Autism
- Learning difficulties
- Long-term medical condition or illness (including anything for which you take regular prescribed medication or need regular medical treatment e.g. diabetes, cancer, epilepsy, asthma etc.)

This list is not exhaustive.

**Thank you. Please complete and return, with your application form, in the envelope provided**